

MERIDIAN LITTLE THEATRE

Front & Center

Code of Conduct

Overview

Meridian Little Theatre's (MLT) teen division FRONT & CENTER (F&C) was established in 2021 to provide teenage actors in our community with a rigorous production experience that eliminates the competition with adults for roles in plays and musicals.

Currently, the production "company" ("company" defined as a troupe of performers), presents one production every August, with rehearsals taking place over the summer.

F&C also hosts an International Thespian Society Troupe 11465 for teens in the community to gain access to the international drama honors society. Participation in this society is not mandatory for F&C performers.

Main Goals and Objectives:

1. Promote a Positive and Respectful Environment
 - o Foster a culture of respect, kindness, and inclusivity among all participants.
 - o Create a supportive atmosphere where teenagers feel valued and appreciated for their contributions.
2. Ensure Accountability and Professionalism
 - o Encourage participants to uphold high standards of behavior and professionalism.
 - o Hold individuals accountable for their actions and interactions within the program.
3. Facilitate Effective Communication and Collaboration
 - o Enhance communication skills by promoting open, respectful dialogue among participants.
 - o Encourage collaborative teamwork to achieve common goals and successful productions.
4. Enhance Safety and Well-being
 - o Prioritize the safety and well-being of all individuals involved in the program.
 - o Establish guidelines to ensure a secure and risk-free environment during rehearsals and performances.
5. Cultivate Personal Growth and Development
 - o Provide a platform for teenagers to develop their theatrical skills and talents.
 - o Encourage self-discipline, focus, and dedication to foster personal growth and improvement.
6. Build a Strong Sense of Community
 - o Create a sense of belonging and camaraderie among participants, instructors, and staff.
 - o Cultivate a supportive community where individuals feel connected and valued.

7. Uphold the Reputation of the Program

- o Maintain a positive reputation for the Front and Center Program within the theater community.
- o Demonstrate professionalism and integrity to uphold the program's standards of excellence.

8. Enthusiastic Pursuit of Artistic Excellence

- o Participants are encouraged to approach all aspects of the program with enthusiasm and dedication.
- o Strive for artistic excellence in performances, rehearsals, and creative endeavors.
- o Embrace challenges and opportunities for growth to achieve the highest artistic standards possible.
- o Support and inspire fellow participants in their pursuit of artistic excellence.

Reason for the Code of Conduct

The Code of Conduct for Meridian Little Theatre's Front & Center Program is created to establish clear expectations and guidelines for all participants involved in the program. This code aims to promote a positive and respectful environment where teenagers can engage in theater activities, develop their skills, and collaborate effectively with their peers and instructors.

By setting standards for behavior, professionalism, and communication, the code ensures that the program operates smoothly, and all individuals can benefit from a safe, supportive, and enriching theatrical experience.

Commitment to our Organization and our Community

1. Respect for All

- o Treat all program participants, instructors, and staff with respect and consideration.
- o Value diversity and treat others with kindness, regardless of differences.

2. Attendance and Commitment

- o Attend all scheduled rehearsals, workshops, and performances, for which you are called, promptly.
- o Notify instructors or staff in advance if unable to attend a session, preferably 24 hours before absence.

3. Professionalism

- o Always demonstrate professionalism in behavior and attitude.
- o Uphold high standards of conduct both on and off the stage.

4. Collaboration

- o Work collaboratively with peers, directors, and production staff in a positive and constructive manner.
- o Value teamwork and support fellow participants in achieving common goals.

5. Discipline and Focus

- o Maintain focus and dedication during rehearsals and performances.

- Follow directions from directors and staff members to ensure a successful production.
- 6. Communication
 - Communicate openly and respectfully with all individuals involved in the program.
 - Address conflicts or concerns in a mature and constructive manner.
- 7. Safety and Well-being
 - Always prioritize the safety and well-being of oneself and others.
 - Report any safety hazards or concerns to staff immediately.
- 8. Personal Integrity
 - Act with honesty, integrity, and accountability in all interactions.
 - Respect the confidentiality of discussions and information shared within the program.
- 9. Responsible Social Media Use
 - Participants are expected to represent themselves and the program positively on social media platforms.
 - Refrain from posting inappropriate content, negative comments, or harmful remarks related to the program or its members.
 - Respect the privacy and confidentiality of fellow participants and instructors online.
 - Any concerns or grievances related to the program should be addressed directly with the program coordinators and not shared on social media platforms.

Participants in the Meridian Little Theatre's Front & Center Program are expected to adhere to this Code of Conduct.

Failure to comply with these guidelines may result in consequences, including removal from the program for the next performance year.

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